# **KORY CHECCA**

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### //// EXECUTIVE SUMMARY ////

With over 15 years of experience in Product Management, UX Design, and Customer Research, I have a proven track record of creating impactful and delightful experiences that drive business outcomes and customer satisfaction. I am passionate about solving complex problems, leveraging data and insights, and fostering a culture of creativity and collaboration.

- A hands-on leader who has built successful Product & UX functions in both small and large organizations with a strong ability to foster growth and maturity of a Product team.
- Successfully crafted collaborative organizational structures, enhancing team dynamics and productivity.
- Defined guiding principles and processes, establishing style guides and component libraries for systematic and intentional design.
- Led Product and Design teams using effective product management methodologies, resulting in improved project execution and heightened stakeholder satisfaction.
- Spearheaded customer-centric initiatives, driving a culture of excellence in customer experiences across the organization.

## //// WORK HISTORY ////

# DIRECTOR OF USER EXPERIENCE | NASCAR | February 2024 - January 2025

- Lead the vision, strategy, and execution of digital product initiatives that enhance user experiences across NASCAR's 60+ digital products, ensuring alignment with overall business goals and Fan engagement.
- Oversee the UX design processes including user research, usability testing, and data analysis to inform product development, ensuring products meet the needs and expectations of NASCAR fans.
- Collaborate closely with engineering, marketing, and editorial teams to drive the product development lifecycle, fostering effective communication and teamwork to deliver high-quality digital experiences.

#### SENIOR MANAGER - CUSTOMER JOURNEY | Wells Fargo | June 2023 - February 2024

- Utilize performance analytics and insights to continuously monitor, assess, and refine digital
  products, driving iterative improvements that boost user satisfaction and engagement within
  the card servicing products.
- Developed and executed a comprehensive user research strategy for digital customers, including surveys, interviews, and usability testing, to gather insights that informed product development and optimized high-risk areas of customer engagement.

#### VICE PRESIDENT OF PRODUCT DESIGN | Custom Ink | December 2019 - January 2023

- Led a cross-functional team of UX designers, researchers, and product managers to enhance the overall user experience, resulting in a 15% increase in customer satisfaction scores over two years (for our most loyal and lucrative repeat business).
- Spearheaded the creation of the Custom Ink Order Management application implementing service design UX principles to build an internal tool that improved order processing efficiencies - reducing both order touchpoints and time to ship (by 36 hours) on 85% of custom orders.
- Championed the integration of accessibility standards across all digital platforms, ensuring inclusivity for users with disabilities and enhancing brand reputation in the industry.

#### SENIOR DIRECTOR OF PRODUCT & DESIGN | Lowe's Home Improvement | Sept 2013 - May 2019

- Led the strategic direction for product management and user experience design, overseeing the successful launch of multiple digital platforms (both Customer and Employee facing) that increased online sales from \$850M in 2013 to \$7B+ in 2019.
- Drove cross-departmental collaboration, systematic design, and agile methodologies, optimizing workflows teams, which led to a 15-30% reduction in development timelines for key product features.
- Championed initiatives to integrate emerging technologies, such as AR into the shopping experience, adding innovative experiences for DIY Customers to combine products and styles virtually in your room positioning Lowe's as a leader in the home improvement retail space.

#### SENIOR UX ARCHITECT | ESPN Disney | December 2011 - April 2013

- Spearheaded the design and implementation of innovative user experiences for international ESPN platforms, tailoring products to meet diverse cultural needs and preferences across multiple regions.
- Collaborated with product, engineering, and marketing teams to define product vision and strategy, ensuring cohesive execution of UX initiatives aligned with ESPN's global market goals.
- Conducted extensive user research, interviews, and usability testing with international audiences to gather insights that informed business opportunities, product strategy and design decisions.

LEAD USER EXPERIENCE ARCHITECT | Mintz & Hoke | October 2010 – December 2011

MANAGER - BUSINESS INTELLIGENCE | Travelers Insurance | September 2008 - May 2010

MANAGER - INSTRUCTIONAL DESIGN | Travelers Insurance | May 2006 - September 2008

//// EDUCATION ////

**BACHELORS OF ARTS - HISTORY & THEATRE** SIENA COLLEGE, Loudonville, NY